



# Focus on Quality

Improving the Quality of Programs and Services  
for Our Students

TCC Board of Trustees Workshop  
April 16, 2012

# SACS Reaffirmation

- SACS Requirements and Standards
  - ▶ The Principle of Integrity
    - Importance of integrity and accuracy
  - ▶ *SACS is us*
    - SACS Governance
    - SACS Teams

# SACS Reaffirmation

- SACS Requirements and Standards
  - ▶ Major Components of Reaffirmation Process
    - Compliance Report
    - Quality Enhancement Plan
    - Visiting Team on Campus

# SACS Reaffirmation

- SACS Requirements and Standards
  - ▶ Core Requirements
  - ▶ Comprehensive Standards
  - ▶ Federal Requirements

# SACS Reaffirmation

- Core Requirements
  - ▶ Basic, broad-based requirements
  - ▶ Foundational
  - ▶ Failure to document compliance could result in sanctions

# SACS Reaffirmation

- Comprehensive Standards
  - ▶ More specific to operations of the college
  - ▶ Represent good practice in higher education
  - ▶ Failure to comply may result in denial of reaffirmation or sanctions

# SACS Reaffirmation

- Federal Requirements
  - ▶ USDOE Secretary recognizes accreditation by Commission on Colleges
  - ▶ Establish eligibility under Title IV
  - ▶ Through compliance, Commission ensures quality of education provided

# SACS Reaffirmation

- Requirements/Standards and the Board
  - ▶ Governing Board
  - ▶ CEO Selection & Evaluation
  - ▶ Governing Board Control
  - ▶ Board Conflict of Interest
  - ▶ External Influence
  - ▶ Board Dismissal
  - ▶ Board Administration/Distinction



# SACS Reaffirmation

- Other Accreditation Activities
  - ▶ Fifth-year Interim Report
  - ▶ Quality Enhancement Plan Impact Report
  - ▶ Substantive changes
  - ▶ Participation on review teams

# SACS Reaffirmation

- Quality Enhancement Plan
  - ▶ Five-year plan that becomes integrated into the strategic plan and assessment cycle
  - ▶ TCC's prior Quality Enhancement Plan as an example

# SACS Reaffirmation

- Indicators of Exceptional Plan
  - ▶ An institutional process
  - ▶ Key issues emerge from an institutional assessment
  - ▶ Focus on learning outcomes
  - ▶ Focus on the environment supporting student learning
  - ▶ Capability to initiate the plan

# SACS Reaffirmation

- Indicators of Exceptional Plan
  - ▶ Capability to implement and complete the plan
  - ▶ Broad-based involvement in development of the plan
  - ▶ Broad-based involvement in implementation of the plan
  - ▶ Identified goals for the plan
  - ▶ A plan to assess the achievement of goals

# SACS Reaffirmation

- Overall Evaluation of Acceptability
  - ▶ When looked at as a whole, all components of the plan are acceptable or exceptional
  - ▶ No weaknesses

# Strategic Plan

## Spring 2012

College-wide preparation  
Announce planning cycle  
Review mission & vision

## Summer 2012

SWOT Analysis  
Develop intended strategies

## Fall 2012

Determine goals, action plans  
Complete final plan

# Accreditation

## Summer 2012

Assign standards to VPs  
Review college policies  
Revise or develop policies

## Fall 2012

Prioritize standards  
Develop resources for report  
Begin internal audit

# Quality Enhancement

## Fall 2012

Form steering committee  
Examine institutional data

# Strategic Plan

## Continuous Improvement

### Align the organization

Academic programs, support units & employees

### Plan operations

Key process improvement, Resource Capacity Plan, budgeting

### Plan execution

Initiatives, process

### Monitor & learn

Strategy review, operation review

### Test & adapt

Success analysis, strategy correlation and emerging strategies

# Accreditation

## Spring 2013

TCC leadership team attends SACS orientation  
Complete internal audit

## Fall 2013

First drafts of compliance report are due

## Spring 2014

Post narratives and supporting documents  
Submit compliance report

# Quality Enhancement

## Spring 2013

Identify focus areas  
Conduct research & identify best practices

## Fall 2013

Form work groups  
Engage groups in development of plan

## Spring 2014

Complete plan  
Submit plan to SACS in early Summer

# SACS Reaffirmation

- Strategic Planning and Accreditation
  - ▶ SACS accreditation principles integrate the requirements for some features of the strategic planning process
  - ▶ The strategic planning process supports accreditation by reviewing and reaffirming the institution's mission



# SACS Reaffirmation

- Strategic Planning and Accreditation
  - ▶ The strategic planning process provides accreditation a built-in form of evaluation that is both meaningful and gives substantive feedback
  - ▶ A strategic plan provides a roadmap for mission achievement and establishes the foundation for continuous improvement

A faded background image of a graduate wearing a white cap and gown, looking to the right. The text is overlaid on the right side of the image.

# Institutional Effectiveness

- Strategic Planning and Accreditation
  - ▶ Established office to strengthen planning and assessment processes and enhance institutional effectiveness
  - ▶ Primarily responsible for the systematic and comprehensive analysis of college planning and operations

# Institutional Effectiveness

- Strategic Planning and Accreditation
  - ▶ This office has begun to design a comprehensive assessment model for evaluating institutional effectiveness, including the strategic planning process
  - ▶ The Institutional Accountability Committee will provide oversight, guidelines, training and resources for institutional effectiveness activities

# SACS Reaffirmation

- Next Steps
  - ▶ Assign requirements and standards to vice presidents
  - ▶ Review policies to ensure compliance
  - ▶ Identify key areas of compliance
  - ▶ Prepare supporting documents