




February 18, 2013

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Andrews, Crabtree, Knox & Andrews, LLP  
January 30, 2013

---

### Item Description

Request for approval to pay the Board's attorney.

### Overview and Background

On a monthly basis, the Board's attorney submits an invoice for services provided.

### Past Actions by the Board

The Board of Trustees approved the contract at the October 18, 2010 Board meeting and shall be effective through October 31, 2011. The contract may be renewed on an annual basis with four (4) consecutive one (1) year renewals for a total contract period of five (5) years. The Board approved year three (3) of the contract at the September 17, 2012 Board meeting which shall be effective until October 2013. The Board shall be billed on an annual flat fee of \$160,000 for services of the firm.

### Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$13,333.33.

### Staff Resource

Teresa Smith

### Recommended Action

Authorize payment of invoice as presented.

ANDREWS, CRABTREE, KNOX & ANDREWS, LLP

1558 VILLAGE SQUARE BLVD.

SUITE 1

TALLAHASSEE, FL 32309

TAX ID #59-3621660

January 30, 2013

Jerry Schilling  
Assistant Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, FL 32304

Invoice# 11180 WRM  
Our file# T00007 02276  
Billing through 01/28/2013

Tallahassee Community College (General)  
P.O. Number: 2011 00001580

FOR PROFESSIONAL SERVICES RENDERED

12/19/2012	WT	Receipt and review of order granting motion to amend to correct Scrivener's error (.1); Preparation of correspondence to S. Fisher re: no longer using P.O. Box, please amend address (.1); Receipt, review and analysis of correspondence from S. Fisher re: address, Order (.1); Preparation of correspondence to S. Fisher re: Order (.1); Receipt, review and analysis of correspondence from S. Fisher re: copy of Order (.1) (all concerning Network v. TCCF);	0.50 hrs.
12/19/2012	WRM	Receipt and review of e-mails (3) from T. Smith re: KCCI - Discovery Cascades (.3); Receipt and review of e-mails (2) from J. Schilling re: Travel Reimbursement form (.2); Receipt and review of e-mails (3) from R. Frazier re: former student complaint (.3); Telephone conference with T. Smith re: KCCI - Discovery - Cascades (.1); E-mail to R. Frazier re: former student complaint (.1); Receipt and review of order - granting plaintiff's motion to amend - scrivener's error in Network v. TCCF (.1); Review and analysis of Discovery at Cascades Park document, on-line research (.7); Telephone conference	2.10 hrs.

with T. Smith, R. Johnston re: Discovery at Cascades Park (.3);

12/20/2012	WRM	Receipt and review of e-mail from T. Smith re: Avalanche/FLVC lease (.1); Review Avalanche/FLVC lease (.2); Receipt and review of e-mail from R. Johnston re: KCCI MOU (.1); Review and analysis of TCC/TCCF statement of interest (KCCI) (.4); E-mail to R. Johnston, T. Smith re: TCC/TCCF statement of interest (.1); Receipt and review of e-mail from T. Smith re: Gartner Agreement (.1); Review and analysis of Gartner contract (.9); E-mail to T. Smith re: Gartner contract (.1);	2.00 hrs.
12/26/2012	WRM	Receipt and review of e-mail from T. Smith re: Gartner contract (.1); Receipt and review of e-mail from R. Johnston re: KCCI (.1); E-mail to R. Johnston/T. Smith re: KCCI (.1);	0.30 hrs.
12/27/2012	WRM	Receipt and review of e-mail from T. Smith re: KCCI (.1); Receipt and review of e-mail from R. Johnston re: KCCI (.1); E-mail to T. Smith/R. Johnston re: KCCI (.1); Receipt and review of e-mail from F. Loran re: Wakulla property (.1); E-mail to T. Smith re: Wakulla property (.1);	0.50 hrs.
12/28/2012	WRM	Receipt and review of e-mail from T. Smith re: KCCI (.1); Receipt and review of e-mail (2) from T. Smith re: Wakulla property (.2); E-mails (2) to T. Smith re: Wakulla property (.2);	0.50 hrs.
01/03/2013	WT	Telephone conference with E. Sheeks re: student enrollment;	0.20 hrs.
01/03/2013	WRM	Telephone conferences (3) with R. Tolson re: FRS - deduction (.3); Receipt and review of e-mail from T. Smith re: public record request - Wakulla property (.1); E-mail to T. Smith re: public record request (.1); Receipt and review of plaintiff's discovery response in Network v. TCCF (.2); Receipt and review of e-mail from T. Smith re: Wakulla property (.1); Telephone	1.40 hrs.



conference with S. Jefferson re: student incidents (.2); Receipt and review of e-mail from S. Jefferson re: student incidents (.1); Telephone conference with S. Crosby re: student incidents (.3);

01/04/2013	WRM	<p>Receipt and review of e-mail from S. Crosby re: student incident (.1); Receipt and review of e-mail from B. Sloan re: student enrollment questions and line of supervision question (.1); Receipt and review of e-mail from R. Tolson re: potential employee action (with attachments) (.2); Receipt and review of e-mail from S. Jefferson re: student incidents (.1); Telephone conference with E. Sheeks re: student incident (.3); Telephone conferences (2) with S. Jefferson re: student incidents (.3); Telephone conference with R. Tolson re: potential employee action (.2); Telephone conferences (2) with W. Rabon re: potential employee action and student incidents (.4); Receipt and review of e-mail from R. Johnston re: former student complaint (.1); E-mail to R. Johnston re: former student complaint (.1); Review and analysis of student dual enrollment question (.8); Review and analysis of decision making authority (.5); Telephone conference with R. Tolson re: employee action and supervisory question (.2); E-mail to R. Tolson re: supervisory questions (.1);</p>	3.50 hrs.
01/07/2013	WT	<p>Prepare notice of hearing motion for summary judgment (Network) (.1); Telephone conference with E. Sheeks re: student (.1); Telephone conference with S. Jefferson re: student (.1); Preparation of correspondence to E. Sheeks re: student (.2);</p>	0.50 hrs.
01/07/2013	WRM	<p>Receipt and review of e-mails (4) from C. Henderson re: former student complaint (.4); Receipt and review of e-mail from R. Tolson re: FRS contribution (.1); Receipt and review of e-mail from G. Haile re: student debt definition (.1); Receipt and review of e-mail</p>	7.30 hrs.

from P. Locascio re: student debt definition (.1); Receipt and review of e-mail from E. Sheeks re: student status (.1); Telephone conference with S. Jefferson re: student status (.1); E-mails (3) to S. Jefferson re: student status (.3); E-mails (4) to C. Henderson re: former student complaint (.5); Receipt and review of E. Sheeks' client representation agreement re: student status (.1); Telephone conference with B. Sloan re: direct/indirect supervisor (.1); E-mail to R. Tolson re: employee management questions (.1); Receipt and review of e-mails (2) from S. Jefferson re: student status (.3); Dictation and preparation of memo to J. Murdaugh re: current TCC Litigation (.2); E-mail to K. Stewart re: Florida Sheriffs College (.1); Receipt and review of e-mail from S. Jefferson re: former student complaint (.1); Telephone conferences (2) with E. Sheeks re: student status (.2); Receipt and review of e-mail from C. Dominguez re: student debt definition (.1); E-mails (2) to R. Johnston/R. Frazier/D. Hendry re: former student complaint (.2); Telephone conference with R. Frazier re: former student complaint (.2); Receipt and review of e-mails (4) from D. Hendry re: former student complaint (.4); Receipt and review of e-mails (3) from R. Frazier re: former student complaint (.3); Receipt and review of e-mails (2) from R. Johnston re: former student complaint (.2); Telephone conference with J. Young re: former student complaint (.2); Telephone conference (2) with D. Hendry re: former student complaint (.2); Conference with S. Jefferson, S. Crosby, W. Patterson re: student status, review related documents (1.4); Receipt and review of e-mails (2) from A. Maxwell re: Brogan lease (.2); E-mail to A. Maxwell re: Brogan lease (.1); Receipt and review of e-mail from T. Smith re: Brogan lease (.1); Receipt and review of e-mail from M. Cedeiras re: motion hearing in Network v. TCCF (.1);

E-mail to E. Sheeks re: student status (.2); Telephone conference with E. Sheeks re: student status (.1); Receipt and review of e-mails (2) from A. Maxwell re: Florida Sheriffs College (.2); E-mails (2) to A. Maxwell re: Florida Sheriffs College (.2);

01/08/2013	WT	Preparation of correspondence to S. Jefferson re: student meeting (.1); Receipt, review and analysis of correspondence from S. Jefferson re: student incident reports (.1); Telephone conference with S. Jefferson re: reports ready, have been redacted (.2); Review TCC Police Department reports (.2); Preparation of correspondence to E. Sheeks re: TCC Police Department reports (.2);	0.80 hrs.
01/08/2013	WRM	Receipt and review of plaintiff's witness and exhibit lists in Network v. TCCF (.2); Receipt and review of e-mail from E. Sheeks re: student status (.1); Receipt and review of e-mail from D. Hendry re: student status (.1); Receipt and review of e-mail from B. Ballard re: Sunshine Law (.1); Receipt and review of notice of unavailability in Network v. TCCF (.1); Receipt and review of e-mail from S. Jefferson re: student status (.1); Receipt and review of e-mail from T. Smith re: D.L. Reconciliation contract (.1); Receipt and review of e-mail from R. Frazier re: former student complaint, with Excell spreadsheet information (.3); Receipt and review of e-mail from J. Holdnak re: former student complaint (.1); E-mail to R. Johnston, others re: former student complaint (.1); Review and sign notice of hearing in Network v. TCCF (.1); Receipt and review of incident reports (2) re: student status (.3); Analysis: background re: student status (.3); Receipt and review of e-mail from R. Johnston re: former student complaint (.1);	2.10 hrs.
01/09/2013	WRM	Receipt and review of e-mail from K. Stewart re: Florida Sheriff's College (.1); Telephone conferences (2) with B. Ballard re: Sunshine	5.80 hrs.



Law (.2); Review and analysis of background information re: student status (.3); Telephone conference with J. Murdaugh re: Brogan (.2); Telephone conferences (2) with T. Smith re: Brogan (.3); Receipt and review of e-mail from T. Smith re: Brogan (.1); E-mail to W. Patterson re: student status (.1); Receipt and review of e-mails (2) from W. Patterson re: student status (.2); Receipt and review of e-mail from B. Mullowney re: FCS attorney meeting (.1); Review and analysis of Brogan historical documents, leases, sub-leases, assignments (2.9); Review and analysis of Sunshine Law - advising committees (.5); Receipt and review of e-mail from B. Morris re: FCS attorneys' meeting (.1); E-mail to J. Murdaugh re: Brogan (.1); E-mail to B. Ballard re: Sunshine Law and advising committees (.2); Receipt and review of e-mail from J. Murdaugh re: Brogan (.1); Analysis: provisions in D.L. Reconciliation Contract (.3);

01/10/2013	WRM	<p>Receipt and review of e-mail from J. Murdaugh re: former student complaint (.1); Receipt and review of e-mail from T. Smith re: Ed Finance agreement (.1); Telephone conferences (3) with T. Smith re: Brogan and Ed Finance agreement (.4); Review and analysis of Leon County Property records re: Brogan (.2); Receipt and review of e-mail from C. Dominguez re: FCS attorney meeting (.1); Receipt and review of e-mail from B. Sloan re: former student complaint (.1); Receipt and review of e-mail from B. Sloan re: Florida Sheriffs College (.1); Receipt and review of e-mail from B. Spiers re: former student complaint (.1); E-mail to J. Murdaugh, others re: former student complaint (.1); E-mail to B. Spiers re: former student complaint (.1); Receipt and review of e-mail from D. Hendry re: former student complaint (.1); E-mails (2) to D. Hendry re: former student complaint (.2);</p>	7.30 hrs.
------------	-----	--	-----------

Telephone conferences (2) with A. Maxwell re: public records requests (.3); ADA - Higher Education/Rehab Act 1973 analysis - rights, programs disabled students (1.7); Review former student complaint documentation (.2); Conference with S. Jefferson, S. Crosby, others re: student status (1.5); Conference with D. Hendry re: former student complaint (.5); Receipt and review of e-mail from S. Crosby re: student status, proposed plan (.1); Receipt and review of plaintiff's affidavit in opposition to TCCF motion in Network v. TCCF (.2); Receipt and review of e-mail from B. Spiers re: former student complaint (.1); E-mail to S. Crosby re: student proposed plan (.1); E-mail to B. Spiers re: former student complaint (.1); E-mail to J. Murdaugh re: former student complaint (.2); Receipt and review of e-mail from T. Smith re: Cyber Bullying Webcast (.1); E-mail (agreement language draft) to K. Stewart, others re: Florida Sheriff's College (.3); Receipt and review of e-mail from J. Murdaugh re: former student complaint (.1); Receipt and review of e-mail from A. Maxwell re: Florida Sheriff's College (.1);

01/14/2013	WRM	<p>Receipt and review of e-mail from K. Stewart re: Florida Sheriff's College (.1); Telephone conferences (2) with T. Smith re: Cuba trip, Board planning meeting (.3); Receipt and review of e-mails (3) from T. Smith re: Cuba trip (.3); Receipt and review of e-mail from J. Schilling re: Cuba trip (.1); Receipt and review of e-mail from T. Smith re: Board planning meeting (.1); Review and analysis of travel to Cuba (.9); Receipt and review of e-mails (5) from B. Sloan re: Komar University (.6); Analysis: Komar University complaint (1.8); E-mails (3) to B. Sloan re: Komar University complaint (.4); Receipt and review of e-mails (2) from T. Smith re: personnel issues (.2); E-mail to T. Smith re: personnel issues (.1); E-mails (2) to S. Jefferson re: student proposed</p>	7.00 hrs.
------------	-----	--	-----------



plan (.2); Telephone conference with B. Sloan re: Komar University complaint (.2); E-mail to W. Evans re: Florida Sheriff's College (.2); Receipt and review of e-mail from E. Sheeks re: student proposed plans (.1); Receipt and review of e-mail from S. Jefferson re: student proposed plan (.1); Telephone conference with M. Pankowski re: Network v. TCCF (.3); E-mail to R. Johnston/M. Turnbull re: plaintiff's witness list in Network v. TCCF (.1); Receipt and review of e-mail from R. Johnston re: Network v. TCCF (.1); E-mail to R. Johnston re: Network v. TCCF (.1); Begin trial preparation in Network v. TCCF (.7);

01/15/2013	WRM	<p>Telephone conference with R. Tolson re: sick leave payment (.2); Analysis: sick leave payment upon termination (1.2); Receipt and review of e-mail from L. Powell re: sick leave payment (.1); Conference with T. Smith/R. Tolson re: personnel issues (.9); Receipt and review of e-mail from M. Turnbull re: plaintiff's witness list in Network v. TCCF (.1); E-mail to M. Turnbull re: plaintiff's witness list in Network v. TCCF (.1); Receipt and review of e-mail from T. Smith re: personnel issues (.1); Receipt and review of e-mail from R. Frazier re: former student complaint (.1); E-mail to R. Frazier re: former student complaint (.1); E-mail to S. Jefferson re: student plan (.1); Conference with R. Tolson re: personnel issues, review related documents (2.0); Receipt and review of e-mail from R. Tolson re: sick leave payment (.1); Telephone conference with S. Crosby re: student plan (.1); E-mail to R. Tolson re: sick leave payment (.1);</p>	5.30 hrs.
01/16/2013	WRM	<p>Compile information re: student plan (.5); Telephone conferences (4) with L. Kling re: student plan (.5); Review background documents, prepare for meeting with J. Murdaugh (.8); E-mail to B. Sloan re: foreign university (.1); Receipt and review of e-mail</p>	3.90 hrs.

from G. Wells re: Florida Panthers agreement (.1); Receipt and review of e-mail from G. Wells re: Daytona agreement (.1); Receipt and review of e-mails (3) from T. Folsom re: student plan (.3); Review and analysis of proposed student plan (.2); E-mail to T. Folsom re: proposed student plan (.1); E-mails (2) to E. Sheeks re: proposed student plan (.2); Telephone conference with S. Crosby re: proposed student plan (.1); Receipt and review of e-mail from S. Crosby re: proposed student plan (.1); Conference with J. Murdaugh re: proposed student plan (.4); Conference with J. Schilling re: sick leave payment (.2); Telephone conference with R. Tolson re: personnel issues (.2);

01/17/2013	WT	Preparation of correspondence to E. Sheeks re: enrollment plan for J. Farris;	0.10 hrs.
01/17/2013	WRM	Receipt and review of e-mails (4) from A. Maxwell re: Florida Sheriffs College (.4); Receipt and review of e-mail from E. Sheeks re: proposed student plan (.1); Receipt and review of e-mails (4) from S. Jefferson re: proposed plan (.4); E-mail to E. Sheeks re: proposed student plan (.1); E-mails to S. Jefferson re: proposed student plan (.2); Review and analysis of Florida Panthers agreement (.2); Review and analysis of Daytona Signage agreement (.3); E-mail to G. Wells re: Florida Panthers agreement (.1); E-mail to G. Wells re: Daytona signage agreement (.1); Receipt and review of e-mail with affidavit of T. Smith re: internal purchasing review (.4); E-mails (3) to A. Maxwell re: Florida Sheriff's College (.3); Receipt and review of e-mail from J. Murdaugh re: Florida Sheriffs College (.1); Receipt and review of e-mails (2) from R. Tolson re: former employee rehire (.2); E-mail to R. Tolson re: former employee rehire (.1); E-mail to W. Evans re: Florida Sheriffs College (.1); Analysis - termination sick leave	7.80 hrs.

payout (.7); Conference with T. Smith/R. Tolson re: personnel issues (1.4); Review personnel files re: personnel issues (.8); E-mail to R. Tolson re: personnel issues (.1); Receipt and review of e-mail from R. Tolson re: personnel issues (.1); Analysis: personnel issues (.2); E-mail to R. Tolson re: sick leave pay (.2); Continued preparation for trial in Network v. TCCF (1.0); Telephone conference with R. Tolson re: sick leave pay (.2);

01/18/2013	WRM	<p>Receipt and review of e-mails (4) from W. Evans re: Florida Sheriffs College (.4); E-mail to W. Evans re: Florida Sheriffs College (.1); Receipt and review of e-mail from M. Pankowski re: Network v. TCCF (.1); Receipt and review of e-mails (2) from R. Johnston re: Network v. TCCF (.2); E-mail to R. Johnston re: Network v. TCCF (.1); Telephone conference with M. Pankowski re: Network v. TCCF (.2); Preparation for meeting with TCCF Executive Committee re: Network v. TCCF (.9); Telephone conference with D. Bell re: Network v. TCCF (.2); Continued trial preparation - Network v. TCCF (1.1); Attend TCCF Executive Committee Meeting (.5); Receipt and review of e-mail from R. Johnston re: Network v. TCCF trial (.1); Receipt and review of e-mails (2) from A. Maxwell re: public record request for tie-down program documents (.2); Receipt and review of e-mail from E. Sheeks re: refund of tuition (.1); E-mails (3) to E. Sheeks re: refund of tuition (.3); E-mails (3) to S. Jefferson re: refund of tuition (.3); Analysis: public records request for financial statement (.3); E-mails (2) to A. Maxwell re: public record request response (.3); Receipt and review of e-mails (3) from S. Jefferson re: tuition refund (.3); Review January 2013 Board Meeting Agenda (.3);</p>	6.00 hrs.
01/22/2013	WRM	<p>Attend Board Strategic Planning Meeting (7.2); Attend Board Business meeting (.6);</p>	7.80 hrs.



01/23/2013	WRM	Preparation for trial in Network v. TCCF (1.7); E-mail to T. Smith re: personnel issue (.1); Legal analysis - several defenses theories in Network v. TCCF (2.1);	3.90 hrs.
01/23/2013	WRM	Receipt and review of e-mail from T. Smith re: employee retirement (.1); Receipt and review of e-mail from E. Sheeks re: student tuition (.1); E-mails (2) to S. Jefferson re: student tuition (.2); Receipt and review of e-mail from S. Balog (with attachment) re: Florida Sheriffs College (.2); E-mail to W. Evans re: Florida Sheriffs College (.1); E-mail to S. Balog re: Florida Sheriffs College (.1); E-mails (3) to R. Johnston re: Network v. TCCF (.3); Receipt and review of e-mails (2) from S. Jefferson re: student tuition (.2); Receipt and review of e-mails (2) from R. Johnston re: Network v. TCCF (.3); E-mails (2) to B. Mallowney re: College Attorneys Meeting (.2); Receipt and review of e-mail from B. Mallowney re: College Attorney meeting (.1); E-mail to M. Turnbull re: Network v. TCCF (.1); Receipt and review of e-mail from M. Turnbull re: Network v. TCCF (.1); Receipt and review of e-mail from K. Richards re: Network v. TCCF (.1); Telephone conference with S. Jefferson re: student tuition award (.1); E-mail to E. Sheeks re: student tuition status (.1); Receipt and review of TCCF Board Meeting Agendas/minutes 2004 (.3);	2.70 hrs.
01/24/2013	WRM	Receipt and review of e-mails (3) from T. Smith re: personnel issues (.3); Receipt and review of e-mail from E. Sheeks re: student tuition (.1); Receipt and review of e-mails (2) from K. Richards re: Network v. TCCF (.2); Receipt and review of e-mails (2) from M. Pankowski re: Network v. TCCF (.2); Receipt and review of e-mails (2) from B. Mallowney re: Florida College Attorney Meeting (.2); E-mail to S. Jefferson re: student tuition (.1); E-mail to K. Richards re: Network v. TCCF (.1); E-mail to M. Pankowski re: Network v.	7.10 hrs.

TCCF (.1); Telephone conference with J. Schilling re: terminal sick leave (.1); Receipt and review of e-mails (2) from R. Johnston re: Network v. TCCF (.2); E-mail to R. Johnston re: Network v. TCCF (.1); Attend TCCF Board Meeting re: Network v. TCCF (.7); Receipt and review of e-mail from T. Smith re: Service Agreement (.1); Receipt and review of Comcast Services Agreement (.5); E-mail to T. Smith re: Comcast Service Agreement (.1); Telephone conferences (2) with T. Smith re: personnel issues (.4); Receipt and review of e-mail from B. Sloan re: SACS review/current policy (.1); Prepare witness and exhibit lists for Network v. TCCF trial (1.0); Receipt and review of e-mail from A. Geraci re: Florida College Attorneys Meeting (.1); Receipt and review of e-mail from D. Wilson re: Florida College Attorneys Meeting (.1); Receipt and review of e-mail from C. Dominguez re: Florida College Attorneys Meeting (.1); Telephone conference with L. Powell re: terminal sick leave (.1); Analysis - number of sick leave hours for payout (.7); Review 120.74, Florida Statutes - issue for Florida College Attorneys Meeting (.2); Telephone conference with T. Smith re: student tuition (.1); Telephone conference with R. Tolson re: terminal sick leave, FMLA, employee action (.2); E-mail to B. Sloan re: SACS review and policy (.1); Review and analysis of policies, communications re: SACS review - policies and procedures (.8);

01/25/2013	WRM	Receipt and review of e-mail from S. Gardner re: College Attorneys Meeting (.1); Receipt and review of e-mail from S. Jefferson re: student tuition (.1); Receipt and review of e-mail from T. Smith re: student tuition (.1); Receipt and review of e-mail from B. Sloan re: SACS review, policies (.1); Receipt and review of e-mail from T. Smith re: resolution of student tuition issue (.1); E-mail to T. Smith	5.60 hrs.
------------	-----	---	-----------

re: resolution of student tuition issues (.1);  
 E-mail to E. Sheeks re: resolution of student  
 tuition issue (.1); Review, revise witness and  
 exhibit lists in Network v. TCCF (.2);  
 Conference with R. Tolson, J. Schilling re:  
 personnel issues (1.3); Conference with T.  
 Smith, R. Tolson, others re: employee issues  
 (1.1); Receipt and review of e-mail from J.  
 Miller re: vendor donations (.1); Receipt and  
 review of e-mail from M. Miller re: College  
 Attorney Meeting (.1); Receipt and review of  
 e-mails (2) from B. Morris re: College  
 Attorney Meeting (.2); Receipt and review of  
 e-mail from B. Leinback re: College Attorney  
 Meeting (.1); Receipt and review of e-mail  
 from B. Muldowney re: College Attorney  
 Meeting (.1); Receipt and review of e-mail  
 from T. Smith re: personnel issues (.1);  
 Analysis - statutes re: computer use (.8);  
 Review of SACS materials re: intellectual  
 property policies (.3); Telephone conference  
 with T. Smith re: employee issues (.5);

01/27/2013	WRM	Receipt and review of e-mails (2) from T. Smith re: employee issues (.2); e-mail to R. Tolson re: sick leave payout (.1); E-mail to B. Muldowney re; College Attorney meeting (.1); Telephone conferences (2) with T. Smith re: employee issues (.4); Analysis: employee issues, review documents (1.6); Telephone conference with D. Wildes re: COT Development Agreement (.1); Receipt and review of e-mail from R. Tolson re: sick leave payout (.1);	2.60 hrs.
01/28/2013	WRM	Receipt and review of e-mail from D. Hendry re: investigation notification (.1); Telephone conference with D. Wildes re: COT Development Agreement (.3); Telephone conference with L. Powell re: employee issues (.1); Telephone conferences (2) with R. Tolson re: employee issues (.3); Receipt and review of	9.30 hrs.



e-mail from T. Smith re: employee issues (.1);  
 Receipt and review of e-mail from R. Tolson  
 re: employee issue (.1); Telephone conference  
 with T. Smith re: employee issues (.2); Review  
 background information re: employee absences  
 (.2); Receipt and review of e-mails (4) from D.  
 Wildes re: COT Development Agreement (.4);  
 Receipt and review of e-mail from R. Tolson  
 re: employee accommodation (.1); E-mail to R.  
 Tolson re: employee accommodation (.1);  
 Analysis: employee issues, FMLA (2.7);  
 Legal research - FMLA, adverse actions,  
 defenses (3.8); Review and analysis of  
 computer use statute, caselaw (.8);

January Fees for this matter \$13,333.33

BILLING SUMMARY

Mabile, William R Attorney 101.80 hrs

Taylor, Winifred Paralegal 2.10 hrs

Fees 103.90 hrs

\$13,333.33

Disbursements

\$0.00

TOTAL CHARGES FOR THIS BILL

\$13,333.33