## Serving Gadsden County

TCC Continues to Make a Difference

TCC Board of Trustees Workshop March 18, 2013



Florida Public Safety Institute



## Building



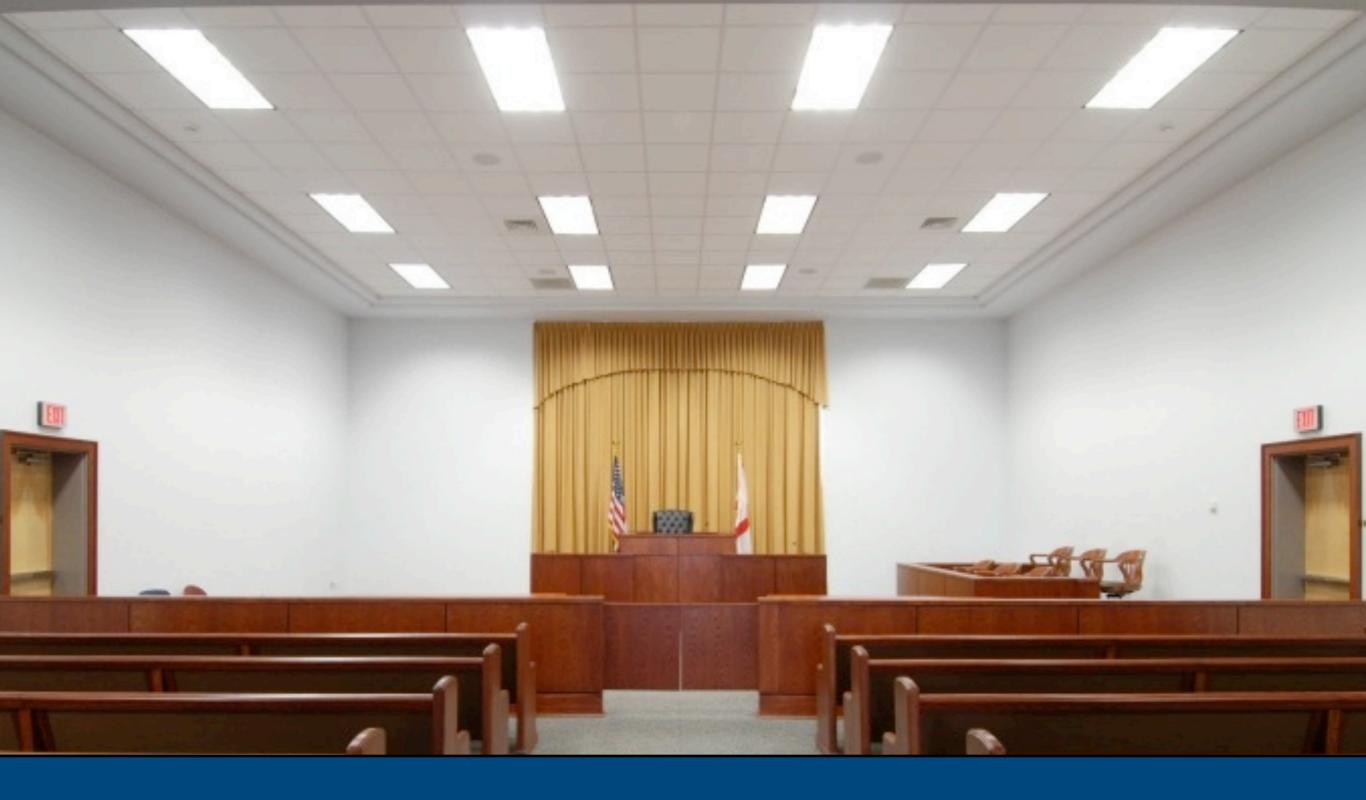
FPSI Administration
Building



### FPSI Store



#### FPSI Classroom Building



#### FPSI Classroom Building



FPSI Classroom Building



Firearms Complex



### Firearms Complex



#### Firearms Complex





#### Firearms Complex





### Driving Complex



### Driving Complex





### Housing Complex



### Dining Facility



### Dining Facility



### Dining Facility



# Conference Center and Original Dorms





#### Re-entry Center

### Law Enforcement Partners

Florida Department of Agriculture and Consumer Services, Office of Agricultural Law Enforcement

Florida Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco

Florida Department of Corrections

Florida Department of Financial Services, Division of Insurance Fraud

Florida Department of Financial Services, Office of the State Fire Marshal

Florida Highway Patrol

Florida Department of Juvenile Justice

Florida Department of Law Enforcement

Florida Department of Lottery, Division of Security

Florida Fish and Wildlife Conservation Commission

Office of the Attorney General, Medicaid Fraud Control Unit

National Association of State Boating Law Administrators

Apalachicola Police Department

Carabelle Police Department

Chattahoochee Police Department

Florida A&M University Police Department

Florida State Hospital

Florida State University Police Department

Franklin County Sheriff's Office

Gadsden County Sheriff's Office

Gretna Police Department

Havana Police Department

Jefferson County Sheriff's Office

Leon County Sheriff's Office

Liberty County Sheriff's Office

Midway Police Department

Monticello Police Department

Quincy Police Department

State Attorney's Office

Tallahassee Community College Police Department

Tallahassee Police Department

Wakulla County Sheriff's Office



# FPSI Private Partner AirMethods

### **Basic Recruit Courses**

- Law Enforcement Basic Recruit Course
- 824 clock hours
- \$3,367.00
- Testimonial



### **Basic Recruit Courses**

- Corrections Officer Basic Recruit Course
- 460 clock hours
- \$2,201.58



### **Basic Recruit Courses**

- Firefighter Basic Recruit Course
- 450 clock hours
- \$3,010.00



### ADMINISTRATION

## Public Service Events by Recruit Classes





# Public Service Events by Recruit Classes



# Advanced and Specialized Programs

Region 3

Region 15

Federal DOJ Grants

Florida DOT Spanish Grant

911 Public Safety
Telecommunications
Program

Security Officer Courses

Special Events

Instructor Training Seminar

Dual Enrollment for 911
Public Safety
Telecommunications and
Security Officer courses

Region 16 courses (Department of Corrections)

### Region 3

- Trust funded training courses for all city, county, college officers
- \$92,897 budget
- 2011-12 year 18 courses were provided

### Region 15

- Trust funded training courses for state law enforcement officers
- \$238,216 budget (annually)
- 2011-12 year 16 courses were provided

### **US Department of Justice**

- Two grants were awarded
- Provide training and instruction on intelligence analysis
- Intelligence for Police (2 hours)
- Intelligence for Commanders (6 hours)

# FDOT Traffic Safety & DUI Enforcement Training

Traffic Safety Courses

**DUI Training Courses** 

Basic Traffic Homicide Investigation

Advanced Traffic Homicide Investigation

Traffic Crash Reconstruction

Traffic Homicide Investigation Refresher

Photographic Techniques for Crash

Investigation

Photogrammetry

Interview and Interrogation for Crash

Investigation

Speed Measurement Courses (1158)

Speed Measurement Instructor

Computer Aided Crash Diagramming with Crash Zone

Crash Scene Mapping with Speed Lasers

Pedestrian and Bicycle Crash Investigation

Motorcycle Crash Investigation

Police Motorcycle Instructor

Police Motorcycle Instructor Update

Work Zones for the Crash Investigator

Standardized Field Sobriety Training

Advanced Roadside Impaired Driving

Enforcement (A.R.I.D.E.)

**DUI** Instructor

Staffing Sobriety Checkpoint Operations

Practical DUI Case Preparation and

Testimony

Supervising DUI Enforcement

# 911 Public Safety Telecommunications

- Newly designed program to comply with F.S.
   401
- FPSI is a certified academy (Site 89)
- Provide instruction to dispatchers and prepare them for the certification exam

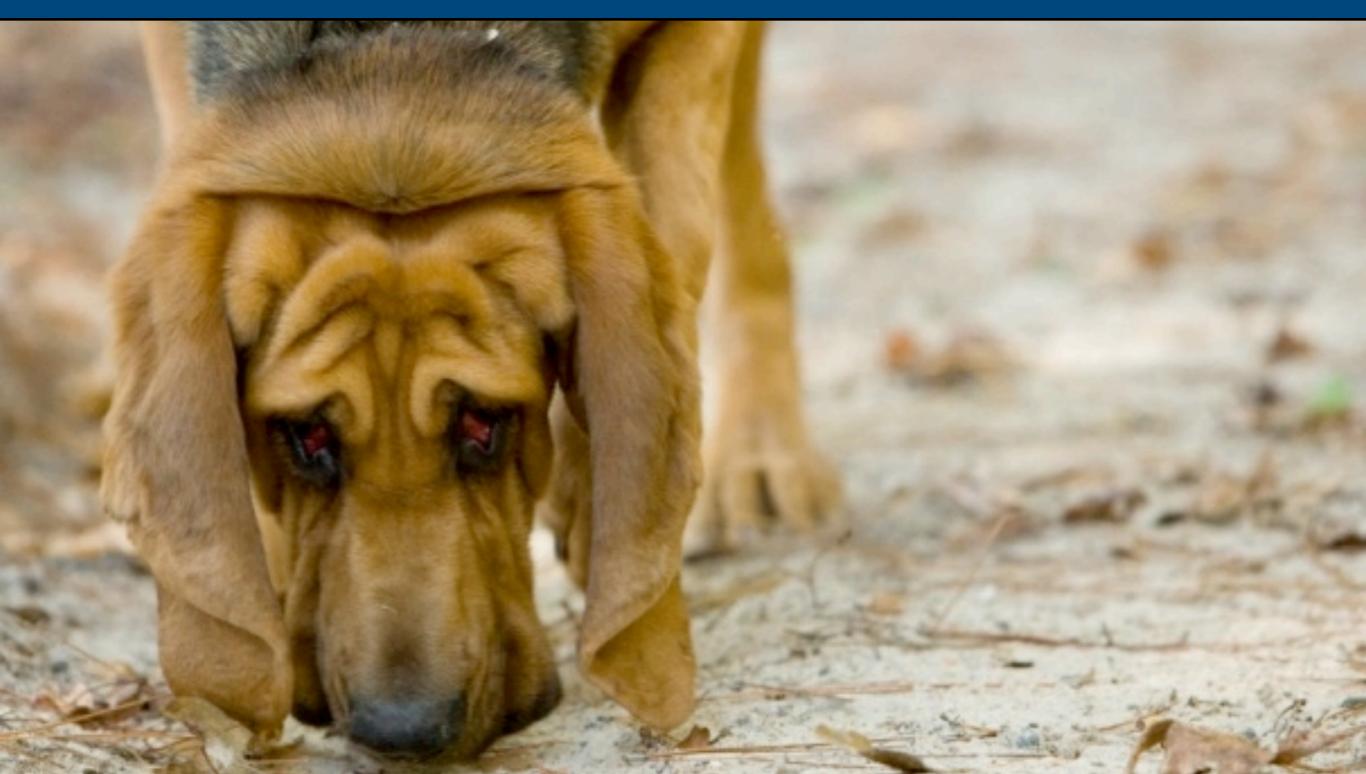
### Spanish DOT Grant

- Funded by the Florida Department of Transportation
- Provide Spanish to police officers in a traffic setting
- Basic, Enhanced and Immersion classes given

### Security Officer Courses

- In accordance with to F.S. 493
- 40 hour Unarmed ("D" license course)
- 28 hour Armed ("G" license course)
- 4 hour G Re-qualification

# Special Events Bloodhound Seminar





Special Events
Black History in Law Enforcement



# Instructor Training Seminar

- October of each year
- 200 to 300 attendees from North America
- Vendors
- Training
- Networking



## **Dual Enrollment**

- High school students provided training and skills to be job ready
- 911 Public Safety Telecommunications
- Security Officer (Armed & Unarmed courses)

# Region 16

- Assist with Region 16 to deliver courses to correctional officers at the local prisons
- 2011-12 year 8 courses were delivered to officers to enhance their skills

## **Environmental Stewardship**

- Forest management
- Florida Green Lodging Program
- Lead management on firearms ranges
- Disposal of spent lighting and electronic equipment
- Natural gas conversion



- Facebook/floridapublicsafetyinstitute
- Facebook/patthomaslawenforcementacademy

# **Emerging Priorities**

- National training provider
- Profitability of auxiliary accounts
- Distance learning and continuing education



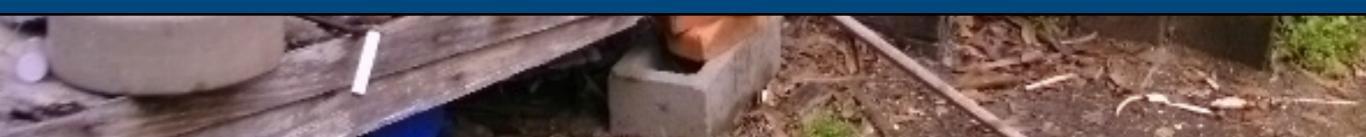
# FPSI recruits with Family of Senator Pat Thomas

# Gadsden Grants, Programs and Services

- Collaborative effort of key stakeholders in Gadsden County
- Assesses the effectiveness of current grants, services and programs
- Identifies remaining unmet needs in the community and seeks out lasting solutions























## Quincy House

- Services and Programs
  - Testing center
  - ABE/GED
  - ACT/FCAT tutorial
  - After-school programs
- 21st Century Programs (off-site)
  - Three grants operated at the Quincy House serving over 600 student at six schools
  - \$1.27 million in funding for programs



#### Quincy House



## Quincy House

## **Educational Talent Search**

- Serve over 500 middle and high school students in Gadsden County
- 2/3 of participants must be low-income and potential first-generation college students
- Services
  - Academic, financial, career, and personal counseling
  - Career exploration and aptitude assessment
  - Tutorial services and test preparation
  - Exposure to college campuses

## **Educational Talent Search**

#### Services

- Information on student financial assistance and financial literacy
- Assistance in completing college admissions and financial aid applications
- Assistance in preparing for college entrance exams
- Special activities for sixth, seventh, and eighth graders
- Workshops for the families of participants

# Talent Search Success 2011-12

- 99% of our 6th through 11th grade students were promoted to the next grade level
- 96% of our high school seniors graduated from high school
- 92% of our high school seniors applied for financial aid

# Talent Search Success 2011-12

- 75% of our high school seniors applied for postsecondary school admission
- 75% of our high school seniors enrolled in a program of postsecondary education (an additional 10% enlisted in the military)
- Approximately 80% of our college enrollees chose TCC as their college of choice

# Next Steps

- Sequestration
  - We will face a 5% cut in our funding beginning
     September 1 (This translates to a loss of \$11,500 per year)
  - Nationwide, \$42 million will be cut from TRIO programs

# Next Steps

- New Initiatives
  - Will work with the TCC Foundation for Campaign TCC to raise funds to support more college access activities and help absorb the effect of the sequester
  - Tracking our students through college graduation

# College Reach Out Program

- TSIC/CROP serves 336 students throughout the tri-county service area - 102 from Gadsden County
- Services
  - CROP Saturday Academy
  - Academic assistance
  - Online tutoring
  - Career development workshops
  - Career discovery and college tours

# College Reach Out Program

- Services
  - Scholarships
  - Financial well-being workshops
  - Scholarship awards banquet
  - Senior awards banquet
  - Mentoring
  - College advising
  - Student success retreat, team building, and leadership

## CROP Success 2010-12

- 95% of our 6th through 11th grade students were promoted to the next grade level
- 98% of our seniors graduated from high school
- 93% of our students enrolled in a form of postsecondary education or the military within 12 months of high school graduation
- 82% of Gadsden County graduates attend
   TCC as their college choice









# Workforce Development

- Current overview of the economic landscape of Gadsden County
- Challenges, opportunities and next steps
- Gadsden YouthBuild

# **Economic Landscape**

Area	Labor Force	Employment	Unemployment	Unemployment Rate	Year Ago Unemployment
Gadsden	20,262	18,511	1,751	8.8	10.0
Leon	150,376	140,655	9,121	6.5	8.0
Wakulla	15,367	14,424	943	6.1	7.9
Region	186,005	173,590	12,415	6.7	8.2
Florida	9,309,000	8,569,000	739,000	7.9	9.9
US	154,953,000	143,549,000	11,404,000	7.4	8.2

## **Employment by Industry**

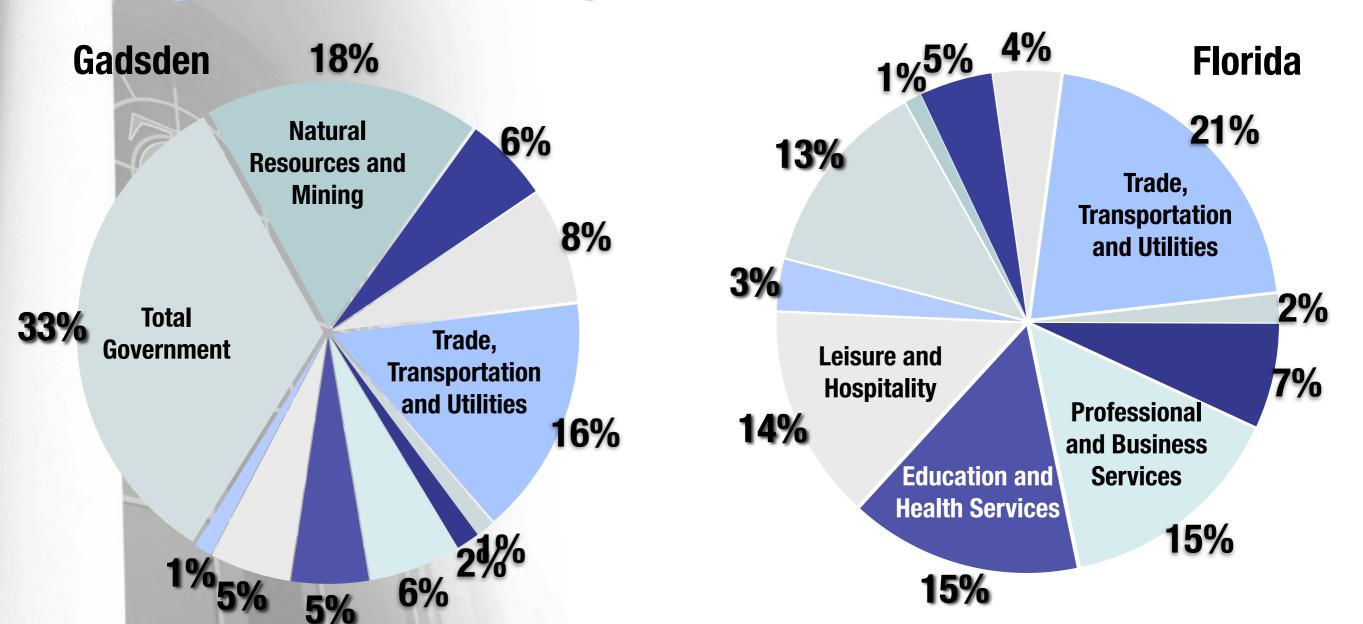
Gadsden County and Florida (2012)

Natural Resources and Mining
Trade Transportation and Utilities

- **Professional and Business Services**
- Other Services

- Construction
- Information
- Education and Health Services
- Total Government

- Manufacturing
- Financial Activities
  - Leisure and Hospitality

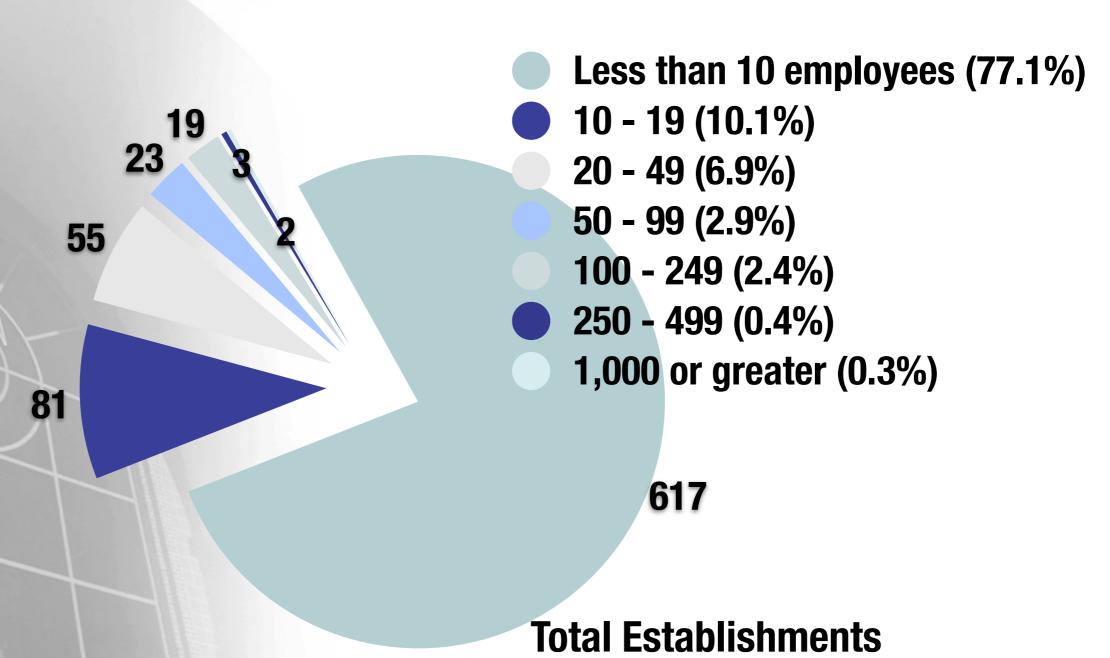


# Gadsden County Employment

Not Seasonally Adjusted	June 2012 Employment	June 2011 Employment	Change	Percent Change
Gadsden	13,072	13,429	-357	-2.7
Florida	7,229,230	7,093,507	135,723	1.9
US	132,896,015	130,529,240	2,366,775	1.8

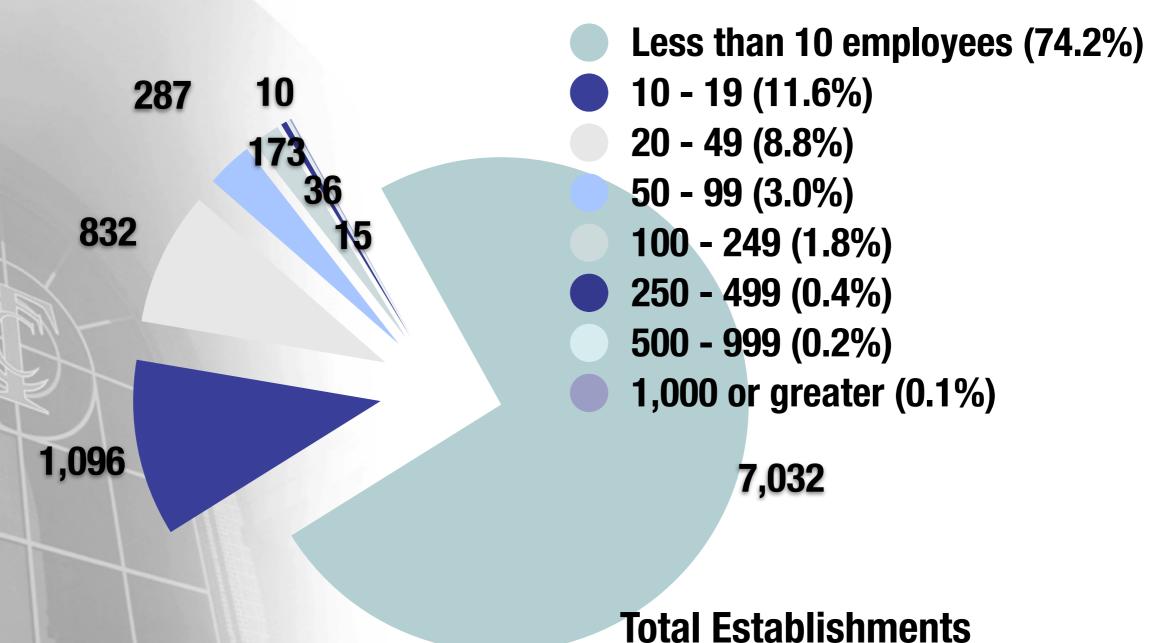
Source: Florida Department of Economic Opportunity, Labor Market Statistics Program, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, released January 2013.

# **Employer Statistics**Gadsden



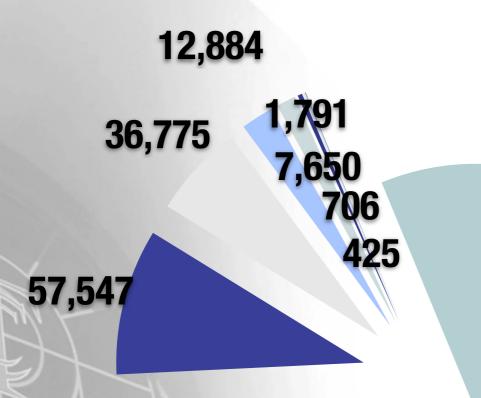
800

# Employer Statistics Regional



9,481

# **Employer Statistics**Statewide



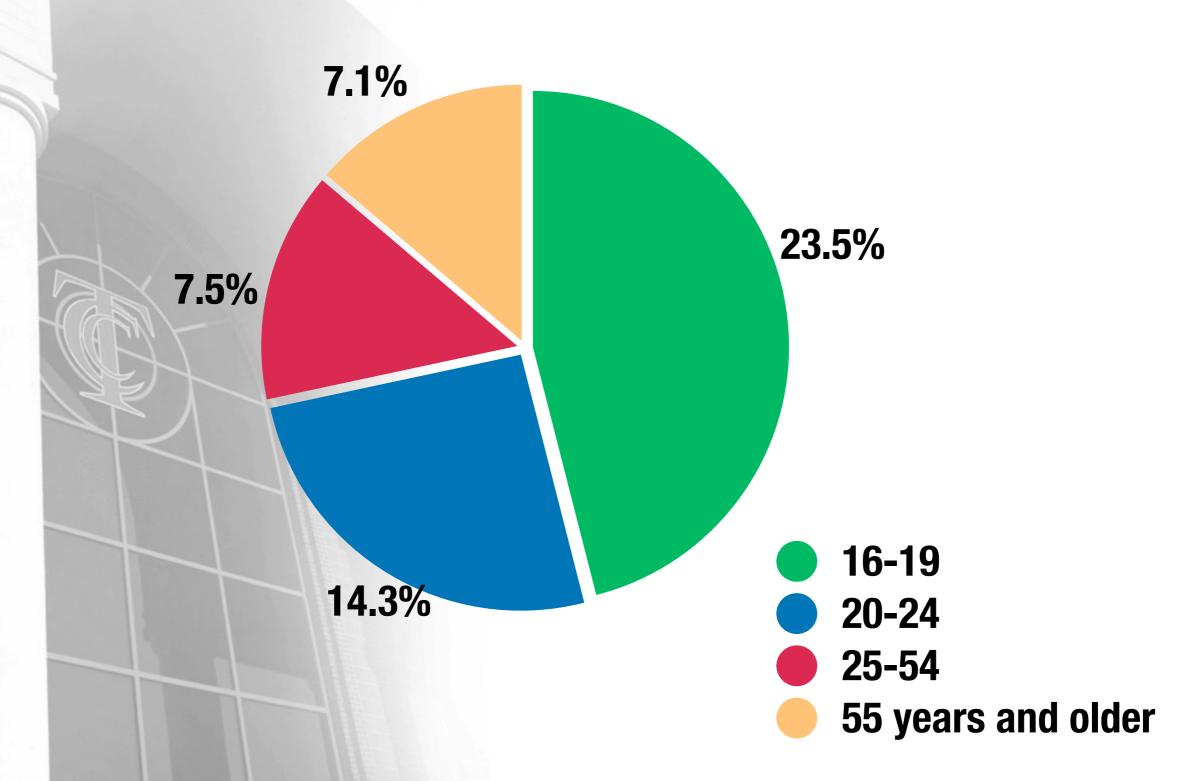
- Less than 10 employees (80.4%)
- 10 19 (9.6%)
  - 20 49 (6.1%)
- 50 99 (2.1%)
  - 100 249 (1.3%)
- **250 499 (0.3%)** 
  - **500** 999 (0.1%)
- **1,00**0 or greater (0.1%)

484,714

**Total Establishments** 602,492

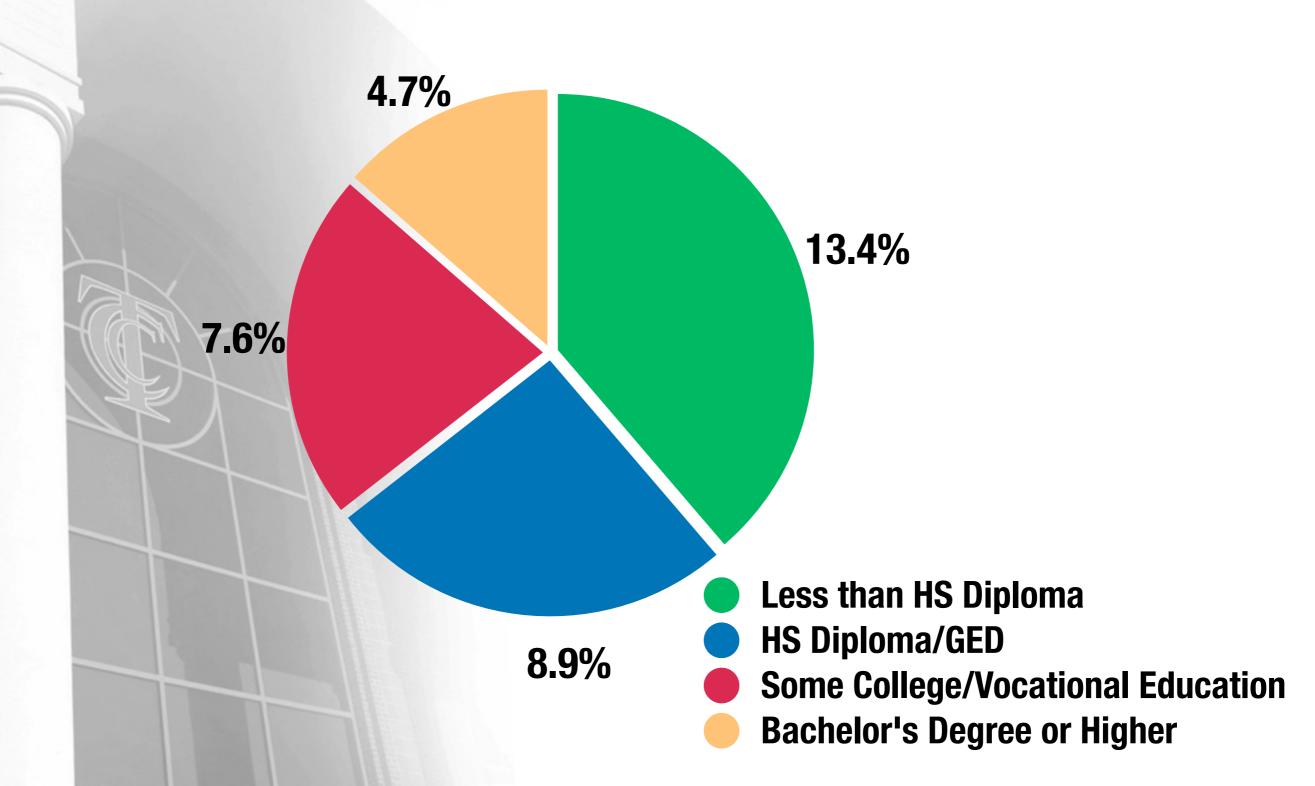
# Unemployed by Age

2012 Calendar



## **Unemployed by Ed Attainment**

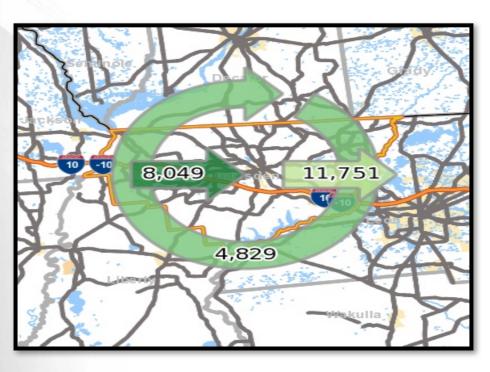
2012 Florida



## **Commuter Pulse Points**

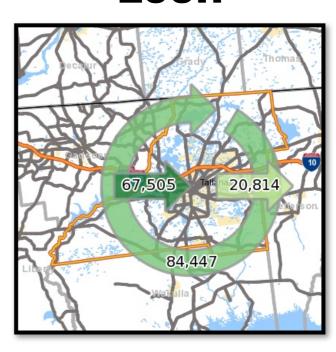
## Wakulla





Gadsden

#### Leon



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter of 2002-2010).

## Jobs at a Glance

#### 2012 Calendar

Required Educational Achievement	Total Job Orders	Total Job Openings	Total Job Referrals
1 Year of College or Technical /Vocational School	2	2	26
3 Years of College or Technical/Vocational School	1	10	32
Associate's Degree	4	4	83
Bachelor's Degree	16	20	105
High School Diploma or Equivalent	71	75	1,406
Master's Degree	2	2	5
No Minimum Education Requirement	39	39	1,195
Specialized Degree (e.g. MD, DDS)	1	1	0
Vocational School Certificate	2	2	19
Report Totals	138	155	2,871

## Next Steps

- Working collaboratively with local and regional economic development and workforce partners to identify workforce skills gaps (existing and future)
- Impacting the number of Gadsden County residents who lack a high school diploma or GED and driving home the importance of furthering their education

# Next Steps

 Continue to identify financial resources and programs that enhance the existing efforts underway (e.g. Talent Search, YouthBuild)

- One of thirty one projects funded nationwide (three-year grant)
- Target Group Sixty at-risk youth between the ages of 18-24
- What's Different: Participants earn a stipend while working towards their GED and industry recognized certification

- Community Improvement: Building a single family home for purchase
- Value Add: Civic Engagement, Exposure to Leadership and Team Building Opportunities



## Impact of YouthBuild

Deliverables	Goal	Actual
Enrollment	60	62
Certificate/Degree Attainment	30	57*
Recidivism Rate	20%<	3%
Literacy/Numeracy Gains	30	47*
Post-Program Placement Rate	75%	50%*
Retention Rate	75%	73%

<sup>\*</sup>Denotes - Students currently enrolled.















 Meet Bradford Williams, Gadsden YouthBuild Graduate