




March 17, 2014

## MEMORANDUM

**TO:** District Board of Trustees

**FROM:** Jim Murdaugh, President 

**SUBJECT:** Recommendation of Faculty Continuing Contracts for 2014-2015

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### Item Description

The following faculty are completing at least three years at TCC:

NAME	DIVISION
Beugnet, Daniel	Developmental Communications and College Success
Brooks, Alra "Ross"	Developmental Mathematics
Carlberg, John "Adam"	Developmental Communications and College Success
Constantino, Nicolette	Communications and Humanities
Donovan, Nancy	Developmental Communications and College Success
Francis-Clark, Donna	Technology and Professional Programs
Gaboardi, Mabry	Natural Sciences
Hammond, Bret	Technology and Professional Programs
Hanowell, Julie	Developmental Mathematics
Hooper, Bryan	Developmental Communications and College Success
Moore, Thurla	History and Social Sciences
Morris, Diane	Healthcare Professions
Steiner, Julia	Natural Sciences

### Overview and Background

These thirteen faculty have successfully completed the three year series of seminar programs for new faculty, including the development of portfolios of their work and plans for continued growth. Their classroom performance has been rated as highly successful by students, peers, and their Deans or Associate Deans. All have contributed to their profession, their department, and the College in significant ways. They have consistently demonstrated the excellence expected of TCC faculty.

All third year faculty are being recommended for continuing contract without reservation.

**Past Actions by the Board**

These faculty have been approved for annual contract in previous years.

**Funding/Financial Implications**

No salary change is associated with this appointment to continuing contract.

**Staff Resource**

Barbara Sloan

**Recommended Action**

That the Board approves continuing contract status for these faculty.