




August 17, 2017

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Continuing Contract Faculty Post-Award Recommendations

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### Item Description

This item describes the status of the post-award review of continuing contract full time faculty at TCC and recommends certain faculty for continuance of continuing contract.

### Overview and Background

State Board of Education Rule 6A-14.0411 requires all colleges to establish a post-award review process for continuing contract faculty. TCC has a process in TCC Policy 05-02. The process was developed in 2013 and piloted in 2014-2015. In the 2015-2016 academic year, continuing contract faculty were reviewed for post-awards. We staggered the continuing contract faculty reviews over a five-year period based upon faculty hire date. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews.

In Fall 2016, TCC had 19 faculty to develop post-award review portfolios for our post-award review process. The portfolios were submitted this spring for review by the supervising dean and recommendations were submitted to the Provost. All 19 faculty successfully completed the post-award review.

### Past Actions by the Board

The Board previously approved a revision to Board of Trustees Policy 05-02. That policy describes annual and continuing contracts at TCC and requires an annual report to the Board of the status of all full time faculty contracts. This is the annual report.

### Funding/Financial Implications

None

### Staff Resource

Feleccia Moore-Davis

**Recommended Action**

That the Board approve the recommendations for continuance of continuing contracts in the attached list.

August 21, 2017

Recommended for Continuing Contract – Post Award

Shayn Lloyd	Behavioral, Social Sciences and Education
Anita Sedillo	Behavioral, Social Sciences and Education
Kalar Walton-Neely	Behavioral, Social Sciences and Education
Anthony Viegbesie	Business Industry and Technology
Carlos Torres	Business Industry and Technology
Roopali Kambo	Business Industry and Technology
John Schultz	Communications and Humanities
Kermit Harrison	Communications and Humanities
Michele Edwards	Health Care Professions
Debra Burtoft	Health Care Professions
Melissa Damelio	Health Care Professions
Shelly Schmucker	Library Services
Jeffrey Coleman	Science and Mathematics
Kristina Bowers	Science and Mathematics
Rebekah Lane	Science and Mathematics
Erika Williams	Science and Mathematics
Rachel Austin-Hickey	Science and Mathematics
Susanne Woods	Science and Mathematics
Jennifer Zimmerman	Science and Mathematics