




August 20, 2018

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Attorney Invoice - Bryant Miller Olive, P.A. (May and June, 2018)

Item Description

Request for approval to pay invoices from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

Overview and Background

The College engaged Bryant Miller Olive, P.A. for legal representation during the collective bargaining process.

Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 Board meeting.

Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$31,272.50, with \$7,775 due for the month of May 2018 and \$23,497.50 due for the month of June 2018.

Staff Resource

Barbara Wills

Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills
Chief Business Officer, Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Tallahassee, Florida 32304

Invoice Date: June 13, 2018
Invoice No. 67152
Client No. 25480.006

For professional services rendered in connection with Tallahassee
Community College - Labor and Employment - 2016 UFF
Bargaining

Purchase Order No. PO-005193

Statement of Legal Services

| | | | Hours |
|------------|-----|--|-------|
| 05/01/2018 | JCC | Review documents / exhibits | 1.40 |
| 05/03/2018 | JCC | Analyze issues regarding Agama | 0.40 |
| 05/04/2018 | JCC | Review documents (UFF) | 0.80 |
| 05/07/2018 | DMH | Review transcript, start drafting brief | 4.20 |
| 05/07/2018 | JCC | Telephone conference with T. Wazlavek regarding brief schedule | 0.30 |
| 05/07/2018 | JCC | Telephone conference with S. Milinski regarding briefs | 0.30 |
| 05/07/2018 | JCC | Telephone conference with T. Wazlavek regarding briefs | 0.20 |
| 05/08/2018 | DMH | Review and reply to email | 0.10 |
| 05/08/2018 | DMH | Analyze briefing schedule | 0.20 |
| 05/08/2018 | JCC | Telephone conference with client (A. Moran) regarding procedures | 0.40 |
| 05/08/2018 | JCC | Analyze brief issues | 0.80 |
| 05/09/2018 | JCC | Telephone conference with client (S. Balog) regarding UFF | 0.30 |
| 05/11/2018 | DMH | Review and reply to email | 0.10 |
| 05/14/2018 | DMH | Telephone conference with client / UFF | 1.70 |
| 05/14/2018 | DMH | Review transcript and draft notes for brief | 3.20 |

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Tallahassee Community College

| | | | | |
|------------|-----|---|-------|------------|
| 05/14/2018 | DMH | Draft summary of articles and each party's position | 4.00 | |
| 05/14/2018 | JCC | Conference call regarding UFF | 1.70 | |
| 05/14/2018 | JCC | Telephone conference with client (A. Moran) regarding UFF | 0.20 | |
| 05/15/2018 | DMH | Review list of issues / talking points | 0.40 | |
| 05/15/2018 | JCC | Review documents regarding impasse | 1.60 | |
| 05/15/2018 | JCC | Telephone conference with client (A. Moran) regarding communications, impasse | 0.30 | |
| 05/16/2018 | DMH | Review and reply to email | 0.20 | |
| 05/18/2018 | DMH | Review email and attachments | 0.30 | |
| 05/21/2018 | JCC | Travel to Tallahassee | 3.00 | No Charge |
| 05/21/2018 | JCC | Conference with client and attend Board Meeting | 8.00 | |
| 05/21/2018 | JCC | Travel to Miami | 3.00 | No Charge |
| | | Current Services | 31.10 | \$7,775.00 |
| | | Total No Charge Hours | 6.00 | |
| | | Net Fees after Billing Adjustment | | \$7,775.00 |

| <u>Timekeeper</u> | <u>Recapitulation</u> | | |
|-------------------|-----------------------|-------------|--------------|
| | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
| James C. Crosland | 16.70 | \$250.00 | \$4,175.00 |
| Denise M. Heekin | 14.40 | \$250.00 | \$3,600.00 |

| | |
|----------------------|-------------|
| Total Current Work | 7,775.00 |
| Previous Balance Due | 11,188.50 |
| Balance Due | \$18,963.50 |

Tallahassee Community College

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Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
101 North Monroe Street, Suite 900
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business



Barbara K. Wills
Chief Business Officer, Vice President for Administrative Services
Tallahassee Community College
444 Appleyard Drive
Tallahassee, Florida 32304

Invoice Date: July 13, 2018
Invoice No. 67387
Client No. 25480.006

For professional services rendered in connection with Tallahassee
Community College - Labor and Employment - 2016 UFF
Bargaining

Purchase Order No. PO-005193

Statement of Legal Services

| | | | Hours |
|------------|-----|--|-------|
| 06/04/2018 | JCC | Telephone conference with client (A. Moran) regarding UFF / public research issues | 0.40 |
| 06/04/2018 | JCC | Telephone conference with T. Wazlavek regarding UFF | 0.30 |
| 06/04/2018 | JCC | Telephone conference with client (A. Moran) regarding UFF | 0.30 |
| 06/04/2018 | JCC | Analyze brief issues | 0.50 |
| 06/09/2018 | DMH | Draft impasse brief | 5.30 |
| 06/11/2018 | DMH | Analyze issues / impasse brief | 0.40 |
| 06/11/2018 | DMH | Review Article 3 | 0.20 |
| 06/11/2018 | JCC | Telephone conference with client (S. Balog) regarding UFF | 0.30 |
| 06/11/2018 | JCC | Telephone conference with T. Wazlavek regarding UFF | 0.30 |
| 06/11/2018 | JCC | Review exhibits / organize brief | 2.00 |
| 06/12/2018 | DMH | Review Campus Free Expression Act and draft email | 0.90 |
| 06/12/2018 | JCC | Review exhibits | 0.80 |
| 06/12/2018 | MTR | Review hearing index, volumes 1-2 | 0.20 |
| 06/14/2018 | DMH | Analyze issues | 0.60 |
| 06/14/2018 | DMH | Draft email to client | 0.20 |

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| | | | |
|------------|-----|--|------|
| 06/14/2018 | JCC | Telephone conference with client (S. Balog) regarding impasse issues | 0.30 |
| 06/14/2018 | JCC | Telephone conference with S. Milinski regarding impasse issues | 0.40 |
| 06/14/2018 | JCC | Review exhibits | 0.40 |
| 06/15/2018 | DMH | Review email | 0.20 |
| 06/15/2018 | JCC | Telephone conference with client (A. Moran) regarding public records request | 0.30 |
| 06/15/2018 | JCC | Review public records requests | 0.20 |
| 06/15/2018 | JCC | Telephone conference with S. Milinski regarding impasse | 0.30 |
| 06/15/2018 | JCC | Telephone conference with T. Wazlavek regarding impasse; insurance | 0.40 |
| 06/15/2018 | JCC | Develop brief issues | 0.90 |
| 06/15/2018 | JCC | Telephone conference with client (A. Moran) regarding records requests | 0.50 |
| 06/15/2018 | JCC | Review correspondence regarding program chairs | 0.20 |
| 06/15/2018 | JCC | Telephone conference with client (F. Moore-Davis) regarding program chairs | 0.20 |
| 06/15/2018 | MTR | Draft list of articles being disputed | 0.20 |
| 06/15/2018 | MTR | Meeting with J. Crosland regarding articles being disputed | 0.50 |
| 06/15/2018 | MTR | Analyze transcripts regarding Academic Calendar, Additional Professional Obligation, Distance Education and Duration | 2.20 |
| 06/17/2018 | JCC | Review transcript | 0.50 |
| 06/17/2018 | JCC | Telephone conference with client (A. Moran) regarding public records issues | 0.40 |
| 06/18/2018 | DMH | Review email | 0.10 |
| 06/18/2018 | JCC | Review correspondence regarding records civility | 0.20 |
| 06/18/2018 | JCC | Review transcript | 1.00 |
| 06/19/2018 | DMH | Draft impasse brief | 6.50 |
| 06/19/2018 | JCC | Telephone conference with Maxwell regarding records request | 0.20 |
| 06/19/2018 | JCC | Review correspondence regarding records request | 0.20 |
| 06/19/2018 | JCC | Review correspondence records | 0.30 |
| 06/19/2018 | JCC | Review revised proposals | 0.30 |
| 06/19/2018 | JCC | Draft proposals | 0.50 |
| 06/19/2018 | MTR | Review hearing transcripts and exhibits in support of disputed | 3.00 |

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| | | | |
|------------|-----|---|-------|
| | | articles | |
| 06/20/2018 | DMH | Draft impasse brief | 5.40 |
| 06/20/2018 | JCC | Draft impasse brief | 7.40 |
| 06/20/2018 | MTR | Review hearing transcripts and exhibits in support of disputed articles | 2.00 |
| 06/20/2018 | MTR | Review hearing index, volumes 3-5 | 0.30 |
| 06/21/2018 | JCC | Review policies and correspondence regarding faculty discipline | 0.40 |
| 06/21/2018 | JCC | Draft impasse brief | 0.60 |
| 06/22/2018 | DMH | Legal research / grievance procedure | 0.40 |
| 06/22/2018 | JCC | Telephone conference with Maxwell regarding records request | 0.20 |
| 06/22/2018 | JCC | Draft impasse brief | 0.90 |
| 06/22/2018 | MTR | Review hearing transcripts and exhibits in support of disputed articles | 0.70 |
| 06/24/2018 | JCC | Draft and revise impasse brief | 0.80 |
| 06/24/2018 | RS | Research effect on education by implementation of faculty seniority and tenure policy | 1.80 |
| 06/25/2018 | DMH | Draft impasse brief | 5.30 |
| 06/25/2018 | RS | Continue research on effect on education by implementation of faculty seniority and tenure policy | 0.80 |
| 06/26/2018 | DMH | Draft impasse brief | 12.90 |
| 06/26/2018 | JCC | Review policy regarding civility | 0.20 |
| 06/26/2018 | JCC | Analyze issues regarding civility policy | 0.40 |
| 06/27/2018 | DMH | Draft impasse brief | 7.60 |
| 06/27/2018 | JCC | Telephone conference with clients (S. Balog, B. Jones) regarding civility, leave proposals | 0.90 |
| 06/27/2018 | SVC | Legal research / union's obligation to identify | 2.00 |
| 06/28/2018 | DMH | Draft impasse brief | 7.60 |
| 06/28/2018 | JCC | Review correspondence regarding proposals | 0.20 |
| 06/28/2018 | JCC | Review and revise brief | 1.80 |
| 06/28/2018 | MLE | Legal research / management right to establish job duties, academic calendar | 1.50 |
| 06/29/2018 | DMH | Revise impasse brief | 0.80 |
| 06/29/2018 | JCC | Review and revise impasse brief | 0.80 |

Tallahassee Community College

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06/30/2018 DMH Revise impasse brief, prepare attachments

0.50

Current Services

97.30 \$23,492.50

Total No Charge Hours

0.00

Net Fees after Billing Adjustment

\$23,492.50

Recapitulation

| <u>Timekeeper</u> | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|-------------------|--------------|-------------|--------------|
| Sydney V. Cichon | 2.00 | \$175.00 | \$350.00 |
| James C. Crosland | 27.20 | \$250.00 | \$6,800.00 |
| Michael L. Elkins | 1.50 | \$250.00 | \$375.00 |
| Denise M. Heekin | 54.90 | \$250.00 | \$13,725.00 |
| Ranjiv Sondhi | 2.60 | \$250.00 | \$650.00 |
| Melissa Tripodi | 9.10 | \$175.00 | \$1,592.50 |

Expenses Incurred

Duplication

5.00

Thru 06/30/2018

\$5.00

Payments

06/26/2018 Payment ACH rec'd 6/26/18 Invoice 66957

11,188.50

11,188.50

Total Current Work

23,497.50

Previous Balance Due

7,775.00

Balance Due

\$31,272.50

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Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
101 North Monroe Street, Suite 900
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business

Bryant Miller Olive P.A.

Listing

| Date | Prof | Matter ID/Client Sort Matter Description Narrative | Activity Code | Component Task Code | Units | Price | Value | Ext. Amt. |
|-----------------------|------|--|------------------|------------------------|--------------|-------|-------------|--------------|
| Component: Dup | | | | | | | | |
| 06/25/2018 | BRR | 25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication | | Dup | 20.00 | 0.25 | 5.00 | 5.00 |
| | | | | Component: Dup | <u>20.00</u> | | <u>5.00</u> | <u>5.00</u> |
| | | | | Grand Total: | 20.00 | | \$5.00 | \$5.00 |