



# Strategic Plan: 2019-2023

## YEAR ONE HIGHLIGHTS

### ACCESS

- **Redesigned co-requisite models** for gateway mathematics courses
- **Developed a personalized learning plan** that incorporates students' strengths, values, and interests
- Launched the **JumpStart** and **TCC Scholars** programs
- Established **articulation agreements** to support more dual enrolled participation by high school students
- Received **\$40,000 STEM Mini Grant**
- Identified all currently adopted **OER materials** by academic and workforce divisions

### STUDENT SUCCESS

- Developed the **CARE Model** and an **Academic and Learning Pathways Advising Prototype** that embeds the SuperStrong Inventory
- Faculty-led review of current **early alert system** and processes through the lens of best practices, faculty perspectives
- Created **Student Success Advisory Team**
- Identification of **faculty data for dashboards** to help analyze student success by course, modality, and student variables
- **Measured student perceptions** of reasons for course failures

### WORKFORCE

- Career Pathways **Pre-Apprenticeship Grant** = \$113,000
- **Department of Corrections Partnership** = \$781,554
- **Articulation agreements** with Lively Technical College (LPN-to-RN Bridge Regional Career Pathway Agreement), Gadsden Technical Center
- Established a **"future of work"** model for implementation
- **TCC2Work/Be Essential** Campaign
- **Developed new Programs** in Cyber Security, Drones, Hemp Education Series, Entrepreneurship

### PARTNERSHIPS

- Created repository of **150+ academic partnerships**
- Finalized the **RISE Institute** components
- Established two-day workshops focused on **cyber security, coding, and robotics** with middle school students
- Implemented **I.C.E. House curriculum** for seniors at Godby High School
- Created the Gateway to Teaching education **articulation with Flagler College**
- Implemented **FAFSA Day** with TCC, FSU and FAMU

### RESOURCES

- **Fully implemented Workday** throughout campus
- Net assets of TCC Foundation = **\$17,531,434**
- Created **six new endowed scholarships** and allocated more than \$600,000
- Awarded **\$1.2 million** EDA grant to create a state-of-the-art welding lab
- **Renovation** of four classrooms, four art students, and one lecture hall
- Created the **Gadsden Connect Program**
- Created **Talon's Food Pantry**
- Supported students during COVID-19 through **SOS Campaign**