



June 21, 2022

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Calandra Stringer, Ph.D.
Vice President and Provost

SUBJECT: Annual, Continuing and Post Award Contract Recommendations

Item Description

This item describes the status of full-time faculty at TCC and recommends certain faculty for either annual or continuing contract.

Overview and Background

For 2021-2022, TCC had 180 full time faculty employed. Of those, 133 were on continuing contract and 47 were on annual contract.

Of the 132 faculty on continuing contract, 14 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. Of those on post-award review, all 14 faculty successfully completed the post-award review.

There are currently 7 faculty on annual contract working toward continuing contract. All seven are being recommended for continuing contract based on at least five years of review and satisfactory growth.

The remaining 40 faculty are finishing their first, second, third, or fourth year at TCC, and they are progressing well as new faculty. Of these, two have resigned and one retired. A total of 37 faculty are being recommended for an annual contract for the 2021-2022 academic year.

Two temporary non-continuing faculty contracts are ending. Both instructors were hired for Fall 2021 to temporarily fill expected vacancies.

One faculty on continuing contract is being recommended to return to annual contract due to disciplinary issue.

Funding/ Financial Implications

All positions are funded, no new funds are needed.

Past Actions by the Board

TCC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TCC and requires Board of Trustees approval.

Recommended Action

That the Board approve the recommendations for annual, continuing and post award contracts in the attached list.

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Recommended for Annual Contract:

Brett Cook	Business, Industry and Technology
Charles Cadenhead	Business, Industry and Technology
Jessica Jones	Business, Industry and Technology
Kelly Garland	Business, Industry and Technology
Amber Cresgy	Communications and Humanities
Ceron Bryant	Communications and Humanities
Ljiljana Obradovic-Edmiston	Communications and Humanities
Megan Mahoney	Communications and Humanities
Caitlin Williams	Healthcare Professions
Carol Andresen	Healthcare Professions
Elizabeth McKee	Healthcare Professions
Emmie Odham	Healthcare Professions
Jeffrey Fillingim	Healthcare Professions
Kathryn Lee	Healthcare Professions
Kayse Green	Healthcare Professions
Lorinda Simon	Healthcare Professions
Makehia Barnes	Healthcare Professions
Natasha Williams	Healthcare Professions
Tammy Paarlberg	Healthcare Professions
Tina Hollie	Healthcare Professions
Jules Bailey	Library Services
Joseph McNeil	Science and Mathematics
Nancy Domm	Science and Mathematics
Suliman Ayad	Science and Mathematics
Tamara Moore	Science and Mathematics
Beth Huettel	Science and Mathematics
Cindy Lee	Science and Mathematics
David Hoover	Science and Mathematics
David McNutt	Science and Mathematics
Gregory Brown	Science and Mathematics
Harlon Hawthorne	Science and Mathematics
Johnny Petit	Science and Mathematics
Jorge Monreal	Science and Mathematics
Kejika Washington	Science and Mathematics
Gina O'Neal-Moffitt	Social Sciences
Leticia Henderson Baker	Social Sciences
Sara Marchessault	Social Sciences
Sarah Ainsworth	Social Sciences

Recommended for Continuing Contract:

Everett Montgomery	Business, Industry and Technology
Donya Samara	Communications and Humanities
Teresa Paliwoda	Communications and Humanities
Sila Lott	Library Services
John Bikowitz	Sciences and Mathematics
Margelet Hamilton	Sciences and Mathematics
Robert Billet	Sciences and Mathematics

Recommended for Continuing Contract - Post Award:

Carlos Torres	Business, Industry and Technology
Roopali Kambo	Business, Industry and Technology
Cathryn Meyer	Communications and Humanities
John Schultz	Communications and Humanities
Kermit Harrison	Communications and Humanities
Debra Burtoft	Healthcare Professions
Erika Williams	Science and Mathematics
Jennifer Zimmerman	Science and Mathematics
Rachel Austin-Hickey	Science and Mathematics
Rebekah Lane	Science and Mathematics
Susanne Wood	Science and Mathematics
Joseph Hurd	Social Sciences
Kalar Nealy	Social Sciences
Michael Ray	Transitional Studies

Recommended for Returning to Annual Contract from Continuing Contract:

Malcom Armstrong	Communications and Humanities
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