



June 17, 2024

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Calandra Stringer, Ph.D.
Vice President and Provost

SUBJECT: Annual, Continuing and Post Award Contract Recommendations

Item Description

This item describes the status of full-time faculty at TCC and recommends certain faculty for either annual or continuing contract.

Overview and Background

For 2023-2024, TCC had 178 full time faculty employed. Of those, 115 were on continuing contract, 57 were on annual contract and 6 were on temporary contracts.

Of the 115 faculty on continuing contract, five resigned, two retired, and 11 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. Of those on post-award review, all 11 faculty successfully completed the post-award review.

Of the 57 faculty on annual contract, there are currently 10 faculty on annual contract working toward continuing contract. All 10 faculty are being recommended for continuing contract based on at least five years of review and satisfactory growth.

The remaining 47 annual faculty are finishing their first, second, third, or fourth year at TCC, and they are progressing well as new faculty. Of these, two have resigned and one was non-renewed. A total of 44 faculty are being recommended for an annual contract for the 2024-2025 academic year.

Six temporary non-continuing faculty's contracts are ending. They were hired for Fall 2023 and Spring 2024 to temporarily fill unexpected vacancies.

Funding/ Financial Implications

All positions are funded, no new funds are needed.

Past Actions by the Board

TCC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TCC and requires Board of Trustees approval

Recommended Action

Approve the recommendations for annual, continuing and post award contracts in the attached list.

June 17, 2024

Recommended for Annual Contract:

Brendan Gressel	Applied Sciences and Technology
Frank Trombino	Applied Sciences and Technology
Gene Tanner	Applied Sciences and Technology
Jasun Burdick	Applied Sciences and Technology
Jim Quinn	Applied Sciences and Technology
Jessica Barfield	Applied Sciences and Technology
Natalie Montgomery	Applied Sciences and Technology
Noble Sissle	Applied Sciences and Technology
Amanda Wallace	Communications and Humanities
Amber Cresgy	Communications and Humanities
Ceron Bryant	Communications and Humanities
Alexa Doran	Communications and Humanities
Brittany Sullivan	Healthcare Professions
Carol Andresen	Healthcare Professions
Christina Muench	Healthcare Professions
Debra Owings	Healthcare Professions
Elizabeth Fillingim	Healthcare Professions
Gaynell Brown	Healthcare Professions
Jeffrey Fillingim	Healthcare Professions
Jeremy Wortham	Healthcare Professions
Jo Hendricks	Healthcare Professions
Joshua Peebles	Healthcare Professions
Kayse Green	Healthcare Professions
Lorinda Simon	Healthcare Professions
Makeshia Barnes	Healthcare Professions
Megan Rochford	Healthcare Professions
Rachel Kennedy	Healthcare Professions
Shareese Hardy	Healthcare Professions
Tina Thompson	Healthcare Professions
Yashica Clark	Healthcare Professions
Yolanda Forman-Payton	Healthcare Professions
Angela Muchovej	Sciences and Mathematics
Brett Gourley	Sciences and Mathematics
Chris Chamberlin	Sciences and Mathematics
Daniella Azor Petit	Sciences and Mathematics
Joseph McNeil	Sciences and Mathematics
Krishna Patel	Sciences and Mathematics
Matt Schnippert	Sciences and Mathematics
Michal Paul	Sciences and Mathematics
Nancy Domm	Sciences and Mathematics
Tamara Moore	Sciences and Mathematics
Wade Henning	Sciences and Mathematics
Will Owens	Sciences and Mathematics

Iris Davis Pendleton

Social Sciences

Recommended for Continuing Contract:

Charles Cadenhead

Applied Sciences and Technology

Kelly Garland

Applied Sciences and Technology

Megan Mahoney

Communications and Humanities

Beth Huettel

Sciences and Mathematics

David Hoover

Sciences and Mathematics

Harlon Hawthorne

Sciences and Mathematics

Jorge Monreal

Sciences and Mathematics

KeKe Washington

Sciences and Mathematics

Leticia Henderson Baker

Social Sciences

Sarah Ainsworth

Social Sciences

Recommended for Continuing Contract - Post Award:

Reggie Grant

Communications and Humanities

Wolfgang Lepschy

Communications and Humanities

Cherie Hodge

Healthcare Professions

Derek Mitchka

Healthcare Professions

Eileen Durant

Healthcare Professions

Lane Foreman

Healthcare Professions

Doug Windham

Sciences and Mathematics

Nadine Gordon

Sciences and Mathematics

Rex Abert

Sciences and Mathematics

Ya Fang Wang

Sciences and Mathematics

David Proctor

Social Sciences

Recommended for Non-Renewal:

Dave DelRossi

Science and Mathematics