



May 18, 2009

M E M O R A N D U M

TO: District Board of Trustees
FROM: William D. Law, Jr., President
SUBJECT: Attorney Invoice – May – Bryant, Miller, Olive

Item Description:

Request for approval to pay the attorney fees.

Overview:

On an as needed basis, the College engages an attorney specializing in labor relations and the attorney submits an invoice for services provided.

Salient Facts:

The attorney is hired by the Board under the authority of Section 1001.64(25), Florida Statutes, and for this reason invoices are brought for approval.

Past Actions:

Attorney fees and expenses charged in fiscal year 2008-2009, through March 31, 2009 total \$16,968.64.

Future Actions:

Monthly invoices will be presented as they are submitted by the attorney.

Funding/Financial Matters:

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$16,968.64.

Staff Resource:

Teresa Smith

Recommended Action:

Authorize payment of invoice as presented.

Bryant Miller Olive

Tallahassee Community College
William R. Mabile
Esquire
c/o Johnson, Farrell & Mabile, LLC
115 North Calhoun Street
Tallahassee, FL 32301

Statement Date: April 17, 2009
Statement No. 43551
Client No. 25480.001

For professional services rendered and expenses incurred
regarding UFF 2009 Organizing Campaign

Statement of Legal Services

			Hours	
02/05/2009	TBP	Prepare for and attend meeting regarding UFF	3.50	No Charge
02/05/2009	JCC	Telephone conference with President Law, General Counsel	1.70	No Charge
02/05/2009	DMH	Conference with client regarding UFF	3.00	
02/05/2009	DMH	Prepare draft of bargaining issues	0.50	
02/06/2009	DMH	Review policies; draft expanded list of bargaining issues; emails with client	1.70	
02/06/2009	DMH	Review documents from PERC and UFF	0.30	
02/06/2009	DMH	Telephone conference with client regarding meetings	0.90	
02/09/2009	DMH	Legal research regarding UFF/misrepresentation	0.30	
02/09/2009	DMH	Review and reply to emails from client	0.30	
02/10/2009	TBP	Research and draft informational memo regarding potential challenges to showing of interest cards	2.50	
02/10/2009	DMH	Review and reply to emails	0.10	
02/10/2009	DMH	Finalize notice of appearance	0.10	
02/10/2009	DMH	Analyze issues regarding response to Petition	0.30	
02/11/2009	TBP	Research and draft informational memo regarding potential challenges to showing of interest cards	2.00	
02/11/2009	DMH	Draft Motion for Extension of Time; Telephone conferences with UFF regarding same; and analyze issues regarding response	0.70	
02/12/2009	TBP	Research and finalize informational memo regarding potential	0.20	

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		challenges to showing of interest cards		
02/12/2009	DMH	Telephone conference with UFF & finalize motion	0.20	
02/13/2009	DMH	Analyze issue regarding card checks	0.30	
02/15/2009	JCC	Review documents in preparation for Board of Trustees workshop	1.00	
02/16/2009	TBP	Prepare for and participate in meeting with W. Law regarding Representation-Certification Petition and Board workshop; attend Board workshop	5.30	No Charge
02/16/2009	JCC	Conference President Law and attend Board of Trustees workshop	8.00	
02/16/2009	DMH	Analyze issues	0.30	
02/17/2009	TBP	Telephone conference with R. Tolson regarding faculty and job descriptions; review same and identify additional information needed regarding same	0.80	
02/17/2009	JCC	Review correspondence regarding PERC issues	0.70	No Charge
02/17/2009	DMH	Review documents and analyze issues regarding job titles and response	0.40	
02/18/2009	TBP	Telephone conference with R. Tolson for follow-up issues regarding faculty and job descriptions	0.80	
02/23/2009	DMH	Review and reply to emails	0.10	
02/23/2009	DMH	Analyze issues regarding response to Petition; review documents for response	0.60	
02/24/2009	TBP	Review HR documentation regarding employee positions and descriptions in preparation to answer RCP; email and telephone conference with R. Tolson regarding same	3.40	
02/24/2009	DMH	Review information and documents to prepare Response to RC Petition	1.10	
02/25/2009	TBP	Telephone conference with R. Tolson regarding employee positions and descriptions in preparation to answer RCP; review same, focusing on faculty, counselors and librarians; email W. Law regarding faculty list	1.00	
02/25/2009	DMH	Review documents and analyze issues regarding response to RC Petition	1.10	
02/25/2009	DMH	Review and reply to emails	0.10	
02/26/2009	TBP	Review additional documentation provided by TCC regarding faculty, librarians and counselors; draft Answer to RCP	4.20	
02/26/2009	DMH	Review documents and response to RC Petition	1.10	

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02/27/2009	TBP	Finalize Answer to RCP; Review additional documentation provided by TCC regarding counselors; research regarding public records	2.30
02/27/2009	DMH	Telephone conference with client	0.50
02/27/2009	DMH	Review response to RC Petition	0.60
03/03/2009	TBP	Follow-up research regarding public records	1.50
03/03/2009	DMH	Telephone conference client regarding RC petition & faculty meetings	0.30
03/03/2009	DMH	Analyze public records issues/limited access records	0.40
03/04/2009	TBP	Review email regarding union solicitation; email R. Tolson regarding same	0.30
03/05/2009	DMH	Review and reply to emails	0.40
03/06/2009	DMH	Review emails and reply	0.20
03/09/2009	TBP	Research regarding non-solicitation	1.70
03/09/2009	DMH	Analyze research regarding signatures; review and reply to emails	0.30
03/12/2009	DMH	Telephone conference client	0.30
03/13/2009	DMH	Review and reply to emails	0.20
03/17/2009	DMH	Telephone conferences with client and analyze various issues	0.60
03/18/2009	DMH	Analyze issues regarding UFF	0.40
03/18/2009	DMH	Review and reply to emails	0.20
03/18/2009	DMH	Telephone conference client regarding financial urgency and layoffs	0.10
03/19/2009	TBP	Research regarding status quo and budget issues	3.70
03/19/2009	DMH	Telephone conference with PERC, draft emails and review replies	0.30
03/19/2009	DMH	Review and analyze information on layoffs and financial urgency	0.60
03/20/2009	TBP	Research regarding status quo and budget issues	3.80
03/20/2009	DMH	Analyze issues regarding financial urgency and layoffs; telephone conference PERC regarding election; draft detailed email regarding election and review reply	1.40
03/21/2009	LMR	Research factors PERC considers for on-site or mail ballot elections	2.20
03/22/2009	LMR	Draft memo on factors PERC considers for election	1.70

		Statement Date:	April 17, 2009
		Statement No.	43551
Tallahassee Community College		Client No.	25480.001
03/23/2009	DMH	Analyze research regarding factors for on-site	0.40
03/23/2009	DMH	Review documents/newspaper articles regarding organizing activities	0.20
03/24/2009	JCC	Review documents / charts	0.80
03/24/2009	JCC	Telephone conference with Brooks regarding unit issues	0.40
03/24/2009	DMH	Telephone conference with client	0.30
03/24/2009	DMH	Draft detailed update regarding case	0.40
03/24/2009	DMH	Analyze solicitation issue	0.30
03/25/2009	JCC	Analyze bargaining unit issues	2.00
03/27/2009	DMH	Telephone conference with opposing counsel and draft and reply to emails	0.40
03/30/2009	DMH	Review requirements for consent election agreement	0.30
03/31/2009	DMH	Review and reply to emails from opposing counsel and review revised solicitation policy	0.20
		Current Services	<u>67.10</u> <u>\$16,775.00</u>
		Total Non-billable Hours	11.20
		Net Fees after Billing Adjustment	<u>\$16,775.00</u>

	Recapitulation		
<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Theresa B. Proctor	28.20	\$250.00	\$7,050.00
James C. Crosland	12.20	\$250.00	\$3,050.00
Denise M. Heekin	22.80	\$250.00	\$5,700.00
Linda M. Russell	3.90	\$250.00	\$975.00

Expenses Incurred	
Fax	8.00
Long distance	14.02
Conference calls	53.71
Postage	2.10
Duplication	59.00
Westlaw research	56.81

Tallahassee Community College

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Thru 03/31/2009

\$193.64

Total Current Work
Previous Balance Due
Balance Due

16,968.64
0.00
\$16,968.64

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
101 North Monroe Street, Suite 900
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #0293793601,
Attn: Bill Colledge
Thank you for your business

