



# Middle Management Region III

October 7-11 2024 ♦ 8:00 PM - 5:00 PM  
Florida Public Safety Institute

## Course Description:

This 40-hour course is for Law Enforcement or Correctional Officers in a supervisory or management position and is designed to enhance and build on basic skills, knowledge, and ability for developing leadership skills necessary for successful performance in the criminal justice field.

## Course Objectives:

- ◆ Understand the middle manager's role and responsibilities to ensure the success of the organization
- ◆ Identify the general principles of leadership, including the personal style of leadership and how this style influences and motivates subordinates
- ◆ Provide techniques for effective decision problem-solving, and delegation
- ◆ Use appropriate, clear, and effective communication at all levels of the organization
- ◆ Understand the public records laws and the responsibilities of the middle manager in creating and maintaining positive media relations
- ◆ Understand agency liability, potential risks, and the responsibilities of middle managers

## Students should bring the following information to the first class:

- ◆ Copies of their agency's job descriptions for first-line supervisors (sergeant) and middle managers (lieutenants, captains, majors), as applicable
- ◆ Their agency's organizational chart, assigned unit/division budget.

**Program:** Advanced (Applicable for salary incentive)

**Location:** FPSI, 75 College Dr, Havana, FL 32333

**Instructor:** Captain Travis Franklin, Florida Fish and Wildlife

**Course Dates:** October 7-11, 2024

**Course Time:** 8:00 PM – 5:00 PM

## Enrollment Information:

To register, Region 3 & 15 officers should contact their agency training coordinator(s)

For additional information please contact Mike Fraser at [Michael.Fraser@tcc.fl.edu](mailto:Michael.Fraser@tcc.fl.edu)